



St Bernard's Catholic Primary, Upper Mount Gravatt

Annual Plan 2021



Vision

In the spirit of the Josephite charism -

We are a community of faith, compassion and service, living lives that show God's love to all. Learning is child-centred, where children are prepared as life-long learners to meet challenges as compassionate Christian members of our community

Mission

To develop and nurture an environment where children learn about themselves, their world and God:

- by working in partnership with families, staff and the parish community
- by valuing the diversity of all members of our community
- by experiencing and living a Christian life in the Catholic faith

Values

Excellence

Integrity

Justice

Hope

Priorities

Catholic identity

Goal – By the end of 2021 St Bernard's Staff will have participated in 3 of the 5 modules: Catholic Formation for Mission

- **Strategies** – Formation for Mission
- **Success measures**
 - 90% of staff participated
 - Increased confidence in ability to verbalise what is Catholic identity
 - Staff have a strong understanding of St Bernard's Charism and Vision
 - New school song.

Learning and teaching

Goal – By the end of Term 2, a percentage of Year 3-6 students will have reached the writing analysis targets

- **Strategies** –
 - High Yield Strategies to target identified writing components
 - Effective and Expected practices, GRR
 - Explicit feedback
- **Success measures** –
 - Year 3 (82%), Year 4 (85%), Year 5 (80%), Year 6 (85%)

Diversity and inclusion

Goal – By Term 3 St Bernard's will have created a Reconciliation Action Plan

- **Strategies** –
 - Joint initiative
 - <https://www.narragunnawali.org.au/>
- **Success measures** –
 - Acknowledgement of Country
 - RAP Vision
 - Selection of 14 key action items

Our people

Goal – By the end of the year St Bernard's will have achieved an attendance rate of 85%

- **Strategies** – Attendance Matters BCE strategy
- **Success measures** –
 - Reduction in late arrivals
 - Focus on Prep attendance
 - Individual attendance support plans
 - Community Awareness

Learning and teaching

Goal – By the end of Term 2, a percentage of Prep-2 students will have reached PM target

- **Strategies** –
 - Explicit teaching of phonological awareness and comprehension strategies
 - Clear LI and SC and use of GRR
 - Data driven and targeted intervention programs (MultiLit)
- **Success measures** –
 - Preps (70%), Year 1 (70%), Year 2 (60%)

Organisational effectiveness

Goal Increase public awareness of St Bernard's

- **Strategies** –
 - BCE Marketing Team
 - Marketing Committee
 - Digital Campaign
- **Success measures** –
 - Increase in enrolment enquires