



ST BERNARD'S CATHOLIC SCHOOL UPPER MT GRAVATT

St Bernard's Catholic school, founded by the Sisters of St Joseph, shares in the educational mission of the church as part of St Bernard's Parish

BUILDING A SUSTAINABLE FUTURE POLICY

STATEMENT

St Bernard's Catholic Primary School, founded by the Sisters of St Joseph, is a child-centred educational facility where children are prepared as life-long learners to meet challenges as compassionate Christian members of our community.

Current and future operation of the school requires a vision which acknowledges and addresses efforts to build sustainability of people and their capabilities, along with ensuring the stewardship of resources, and which can be supported and maintained while considering the financial capacity of the school.

RATIONALE

A sustainable funding distribution framework informs the allocation of resources by St Bernard's School to ensure the highest standard of Catholic education to every student, now and in the future.

GUIDING PRINCIPLES

The Principal and Leadership Team share responsibility for a robust system through good management of enrolments, staffing and resources. The interdependence of all parties requires clear strategic planning and an agreed mission.

A responsive, Catholic education community is more able to support all students including those with additional needs including, but not limited to, students with disabilities, Indigenous students, high-achieving students, students with low literacy, numeracy and English language skills.

Collegiality in decision making involving resource allocation is achieved through agreed communication and consultative processes between the Leadership Team and teaching staff. Subsidiarity at the school level is enhanced by the availability of discretionary resources to empower local decisions based on context and circumstance.

OUTCOMES

All endeavours are directed to ensure:

- Sustainability is built through people and capability
- Stewardship of resources complies with transparency and accountability
- Current and future strategies reflect church teachings and are informed by broader evidence
- Continuous improvement and growth at individual, team and organisational levels are supported through the Performance and Development process
- Staff strengths and expertise are identified, encouraged and supported as one way of building personal and professional capacity

OUR VISION

Learning is child-centred, where children are prepared as life-long learners to meet challenges as compassionate Christian members of our community.

OUR MISSION

To develop and nurture an environment where children learn about themselves, their world and God:

- By working in partnership with families, staff and the parish community
- By valuing the diversity of all members of our community
- By experiencing and living a Christian life in the Catholic faith.



**ST BERNARD'S CATHOLIC SCHOOL
UPPER MT GRAVATT**

St Bernard's Catholic school, founded by the Sisters of St Joseph, shares in the educational mission of the church as part of St Bernard's Parish

- A consistent approach to the continuous improvement of health and safety throughout the school is implemented
- Technology is optimised to support teaching, learning, collaboration and decision making through the enactment of the Digital Strategy
- Processes and systems are strengthened to support evidence-based decision making and accountability to achieve school priorities

The achievement of these outcomes will ensure St Bernard's has financially sustainable processes and practices which are implemented to ensure the school maintains a secure, positive financial position in order to respond to future identified requirements.

Endorsement: The St Bernard's Catholic School Board, in consultation with the school staff, parent and parish community, endorses this policy. June, 2019

OUR VISION

Learning is child-centred, where children are prepared as life-long learners to meet challenges as compassionate Christian members of our community.

OUR MISSION

To develop and nurture an environment where children learn about themselves, their world and God:

- By working in partnership with families, staff and the parish community
- By valuing the diversity of all members of our community
- By experiencing and living a Christian life in the Catholic faith.