



**ST BERNARD'S CATHOLIC SCHOOL
UPPER MT GRAVATT**

St Bernard's Catholic school, founded by the Sisters of St Joseph, shares in the educational mission of the church as part of St Bernard's Parish

OCCUPATIONAL HEALTH AND SAFETY POLICY

STATEMENT

The St Bernard's Catholic School community recognises the importance of providing all employees, students, contractors, visitors and others with a safe and healthy working and learning environment.

Rationale

In the spirit of our Mission Statement all parties will work together in a positive, productive and consultative manner to ensure the Occupational Health and Safety of all employees, students, contractors, visitors and others. This will ensure all are not adversely affected by the conduct, action or inaction by member/s of the St Bernard's School Community.

Guiding Principles

Effective management of Occupational Health and Safety risks depends on the co-operation of both the school and those who enter the school environment. To demonstrate this commitment, all parties will make every reasonable effort to provide a working and learning environment that minimises the risk of personal injury, ill health or damage to property.

All Employees, Students, Parents, Volunteers, Contractors, Visitors and Others have an obligation to:

- Comply with legislative requirements regarding health and safety instructions given by the school
- Use all materials and equipment in an appropriate manner in order to ensure the safety and well-being of self and others
- Use protective clothing and equipment as required
- Keep themselves and others safe from injury
- Report unsafe conditions to the school, and
- Participate in any health and safety training instruction or direction given by the school to manage their obligation.

The management of health and safety will be achieved through the:

- Implementing and regularly reviewing this policy (OH&S Policy) and its associated procedures
- Monitoring and reporting of performance against goals, audits and other health and safety measures and benchmarks
- Adopting a preventable approach to minimising the potential for injury, damage and loss
- Recording and investigating of all incidents, with control recommendations acted upon
- Maintaining an active risk management and reduction program including building and facility maintenance: and
- Providing information, instruction and training to encourage effective communication and consultation on matters relating to workplace health and safety.

OUTCOMES

To maintain alignment with the Church's Social Justice Teachings, St Bernard's School makes a commitment to comply with 'Work Health and Safety Act 2011', 'Work Health and Safety Regulations 2011', relevant Regulations, Codes of Practice, other relevant Legislations, and all Administrative Regulations, Procedures and Guidelines adopted by Brisbane Catholic Education.

Endorsement: The St Bernard's Catholic School Board, in consultation with the school staff, and parent and parish community, endorses this policy. October 2016

OUR VISION

Learning is child-centred, where children are prepared as life-long learners to meet challenges as compassionate Christian members of our community.

OUR MISSION

To develop and nurture an environment where children learn about themselves, their world and God:

- By working in partnership with families, staff and the parish community
- By valuing the diversity of all members of our community
- By experiencing and living a Christian life in the Catholic faith.